

A G E N D A
REGULAR BOARD MEETING

Board of Directors
Frink School Inc.

Thursday, January 18th, 2024
6:00 pm (PST)

Join Zoom Meeting: [213 160 5049](https://frinkschool.com/join/2131605049) Passcode: [Frink2025!](https://frinkschool.com/join/2131605049)

**INSTRUCTIONS FOR PRESENTATIONS TO
THE BOARD BY PARENTS AND CITIZENS**

Frink School Inc. welcomes your participation at the Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of the school in public. Your participation assures us of continuing community interest in our School. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members. Email request to:

Hello@frinkschool.com

2. Individuals wishing to provide public comment at this Board meeting may send their comments in writing to Hello@frinkschool.com provide comments during the Oral Communications of the meeting, or prior to the discussion of the Agenda item during the meeting – comments received after that point in the meeting will not become part of the record. In your email, please include whether you are commenting on non-agenda items or a specific agenda item (reference the agenda item number).

Comments submitted by email will be read aloud during the Board meeting for up to three (3) minutes. If comments are in Spanish or another language, they will be translated to English and such comments will be limited to six (6) minutes. The Board of Directors may limit the total time for public comment to a reasonable time.

3. With regard to specific agenda items, you may specify that agenda item in your email and you will be given an opportunity to speak for up to five (5) minutes when the Board discusses that item.

When addressing the Board, speakers are requested to state their name and adhere to the time limits set forth.

Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members, shall be available for public inspection at 2324 Truxtun Ave., Bakersfield, California 93301.

In compliance with the Americans with Disabilities Act (ADA) and upon request, Frink School Inc. may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order participate in Board meetings are invited to contact the school's office.

I. PRELIMINARY

A. CALL TO ORDER

B. ATTENDANCE

Governing Board Members

NAME	PRESENT	ABSENT
Arleana Waller		
Veronica Smith		
Raven Thomas		
Freddie Thomas		

C. ORAL COMMUNICATIONS/PUBLIC COMMENT REGARDING CLOSED SESSION ITEMS

Non-agenda items: no individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give directions to staff following a presentation.

D. ADJURN TO CLOSED SESSION

1. HR Consultant Guest

a. Head of School/CEO & Chief Operations Officer contracts

b. Administration Benefits & Compensation

c. Employment Agreements: Faculty, Admin, Staff

2. Other? *(confidential matters, legal advice, personnel issues, real estate transactions, security matters, student discipline, contract negotiations, etc).*

II. RECONVENE TO OPEN SESSION

1. Flag Salute

2. Approval of Agenda

III. ITEMS SCHEDULED FOR ACTION IN CLOSED SESSION

1. HR Consultant Guest

a. Head of School/CEO & Chief Operations Officer contracts

b. Administration Benefits & Compensation

c. Employment Agreements: Faculty, Admin, Staff

2. Other? *(confidential matters, legal advice, personnel issues, real estate transactions, security matters, student discipline, contract negotiations, etc).*

IV. APPROVAL OF MINUTES

1. Regular Meeting Minutes (date)

2. Special Meeting Minutes (n/a)

V. REPORTS FROM BOARD MEMBERS, LEADERSHIP, COMMITTEES, AND STAFF

1. Head of School/CEO Report

2. Chief Operations Officer Report

VI. CONSENT AGENDA

1. Approval of 2024 Board Regular Meetings Schedule

VII. SPECIAL ORDERS

1. *(scheduled items of business or speaker/presentations in advance)*

VIII. NEW & OLD BUSINESS

1. NEW

a. Human Resource Policies & Procedures

i. Recruitment Procedure

ii. Employment Application

2. OLD

a. n/a

IX. ANNOUNCEMENTS & COMMUNICATION

1. TBD

X. OPEN FORUM

Agenda items: no individual comment shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give directions to staff following a comment.

XI. ADJOURNMENT

Motion to adjourn Action: _____

Second: _____ Vote: _____

The meeting was adjourned at _____